

Otway Civil Pty Ltd

A.B.N. 23 610 177 734

INTEGRATED MANAGEMENT SYSTEM MANUAL QUALITY-OCCUPATIONAL HEALTH & SAFETY-ENVIRONMENT

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ENVIRONMENT POLICY

Otway Civil Pty Ltd is committed to achieving compatibility between economic development and the maintenance of the environment.

To fulfil this commitment we the employer and our workers will observe all environmental laws by;

- Ensuring compliance with environmental legal requirements including the EPA Regulations, AS/NZS Standards and industry best practice as a minimum level within all of its activities;
- Integrating environmental factors into planning and operational decisions and processes;
- Assessing environmental effects of our activities and regularly monitor and audit our environmental performance;
- Establishing measurable objectives and targets to ensure continual improvement our environmental performance;
- Promote environmental awareness among our workers and contractors to increase understanding of environmental matters;
- Use of innovations and technologies to minimise atmospheric emissions and noises;
- Minimise the generation of waste products;
- Being an industry leader in Environmental Management.
- Support the principles of Ecologically Sustainable Development as detailed in Victoria environmental legislation.

Signed by Director:

Jason Permezel
(Name)

Jason Permezel
(Signature)

24/03/2025
(Date)

Policy Review Date: March 2028